



Anti-Discrimination, Anti-Harassment, Anti-Retaliation Policy, and Grievance Procedure (Title IX Policy)

The School is committed to providing a school environment that is free from unlawful discrimination, harassment, and retaliation. The School strictly prohibits and does not tolerate any discrimination, harassment, or retaliation that is inconsistent with Catholic teaching on the basis of a person's race, color, national origin, disability, genetic information, sex, pregnancy, biological sex, age, military status, or any other protected classes recognized by applicable federal, state, or local law in its programs and activities. The School further prohibits discrimination on the basis of sex in the recruitment and admission of students, in its education programs and activities, and in all employment-related decisions, including recruitment, application, hiring, promotion, termination, and other employment actions.

The following persons have been designated as Coordinators to handle inquiries or complaints regarding the Anti-Discrimination, Anti-Harassment, and Anti-Retaliation Policy:

Name: Patricia Chavez – Anaya

Address: 4200 Leonhardt Dr., Oklahoma City, OK 73115

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Investigators:

Name: Kelsey Herman

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Name: Orlene Grant-Chaney

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Decision Maker:

Name: Deby Snodgrass

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The School is committed to keeping all faculty, staff, and employees safe and the School's Anti-Discrimination, Anti-Harassment, and Anti-Retaliation Policy and Grievance Procedure is intended to be a guideline for an appropriate process in accomplishing that goal. The School's Anti-Discrimination, Anti-Harassment, and Anti-Retaliation Policy and Grievance Procedure is expressly not incorporated into any tuition, employment, or other contract and does not confer any statutory, common law, or contractual rights. The School reserves the right to amend the Anti-Discrimination, Anti-Harassment, and Anti-Retaliation Policy and Grievance Procedure.

Complaint

If you believe you are a victim of any conduct that is prohibited by this Policy, or if you believe this Policy has been

violated in any way, you should immediately report it pursuant to this Policy and the School's Grievance Procedures.

You can help the School prevent and correct alleged misconduct. Reports should be made to the School's designated

Coordinator by completing this [form](#).

Form: <https://forms.office.com/Pages/ResponsePage.aspx?id=DPgoDbcA5UW1rwpzKq11jTrKfLFMhXBDoNIDT9wonH1URDVaV0hIMjNZSuk2U0lZTzhMNDVSMjVQNC4u>